



2024 ANNUAL REPORT

Our mission is to help people overcome barriers to sustainable employment by building confidence while providing resources and culinary job training.



2024 HIGHLIGHTS



Executive Director Julie Stone accepted the 2024 Restaurant Ready Role Model Award on behalf of Work Options at the National Restaurant Association Educational Foundation's Hospitality Pathways Conference in Washington D.C.

Julie was also a featured presenter, leading a workshop on Soft Skills for Employment.



Work Options' Senior Executive Chef Instructor, Joe Beggs, accepted the 2024 Mentor of the Year Award at the Colorado Department of Labor & Employment's Apprenticeship Colorado Awards.

Work Options also earned the distinction of Quality Apprenticeship Intermediary from the Office of the Future of Work and Apprenticeship Colorado in 2024.

THIS YEAR OUR STUDENTS SPENT:



2,984

HOURS

ACCESSING SERVICES & SUPPORT

Our students are supported by a team of Case Managers who provide individualized support in order to help each student overcome barriers to employment.

5,968

HOURS

GAINING SKILLS THAT LEAD TO EMPLOYMENT

In addition to culinary training, our students take classes in Food Safety & Sanitation, Kitchen Math, Job Readiness, Financial Health, and Cognitive Behavioral Therapy Group classes.

23,952

HOURS

PRACTICING CULINARY TECHNIQUES

Our team of professional chefs mentor each student throughout training as they learn and practice culinary techniques in our commercial kitchens.

Our students spent **NOTHING** to access these training and services!

**ALL PROGRAMS ARE OFFERED
AT NO COST TO OUR STUDENTS**

ABOUT OUR STUDENTS

73%

HAVE BEEN
IMPACTED BY THE
JUSTICE SYSTEM



ONE IN THREE
HAVE EXPERIENCED
DOMESTIC VIOLENCE

36%

HAVE AT LEAST
ONE FELONY
CONVICTION



1 IN 4

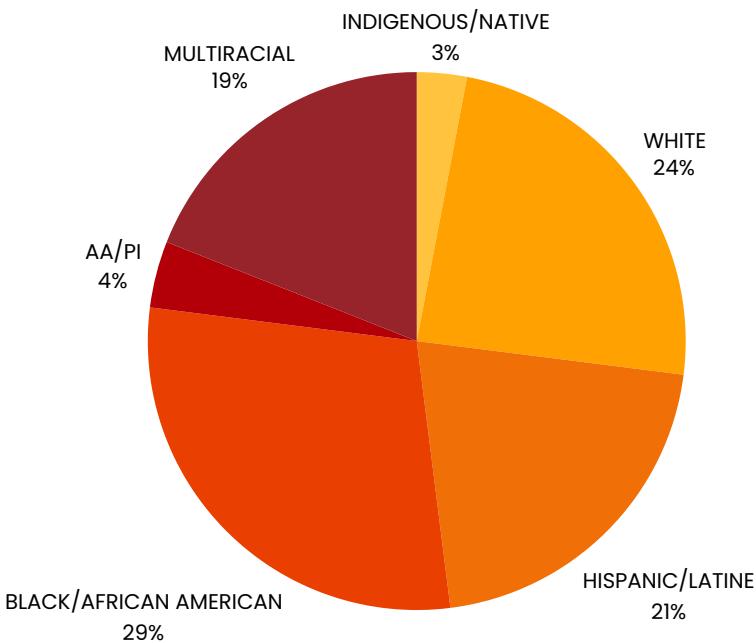
did not graduate
high school

48%

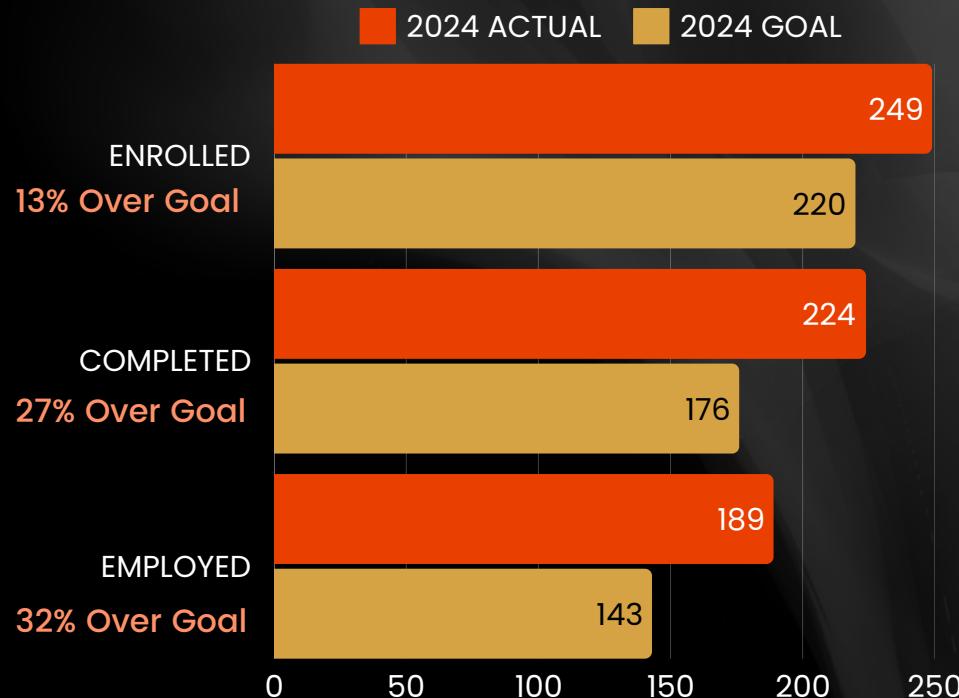
ARE UNHOUSED
or in transitional
housing



HOW OUR STUDENTS IDENTIFY RACE & ETHNICITY



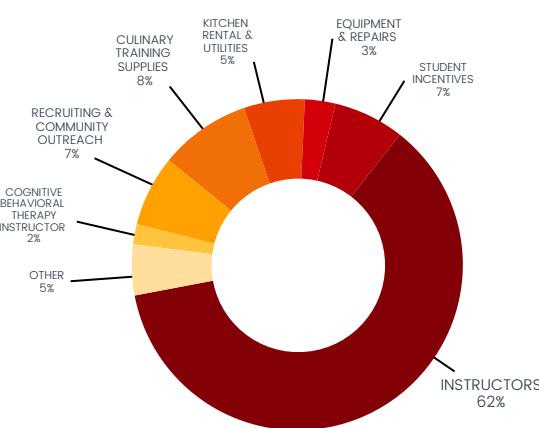
OUR IMPACT IN 2024



AVERAGE WAGE
UPON EMPLOYMENT
\$19.32
PER HOUR



DIRECT PROGRAM EXPENSES



STARTING WAGES
HAVE INCREASED BY
**MORE THAN
DOUBLE**
FOR OUR STUDENTS
IN THE LAST 10 YEARS

